



NOISE MANAGEMENT SERVICES



"We provide a competitive edge by taking the time to know and understand our clients, thus enhancing their business performance."

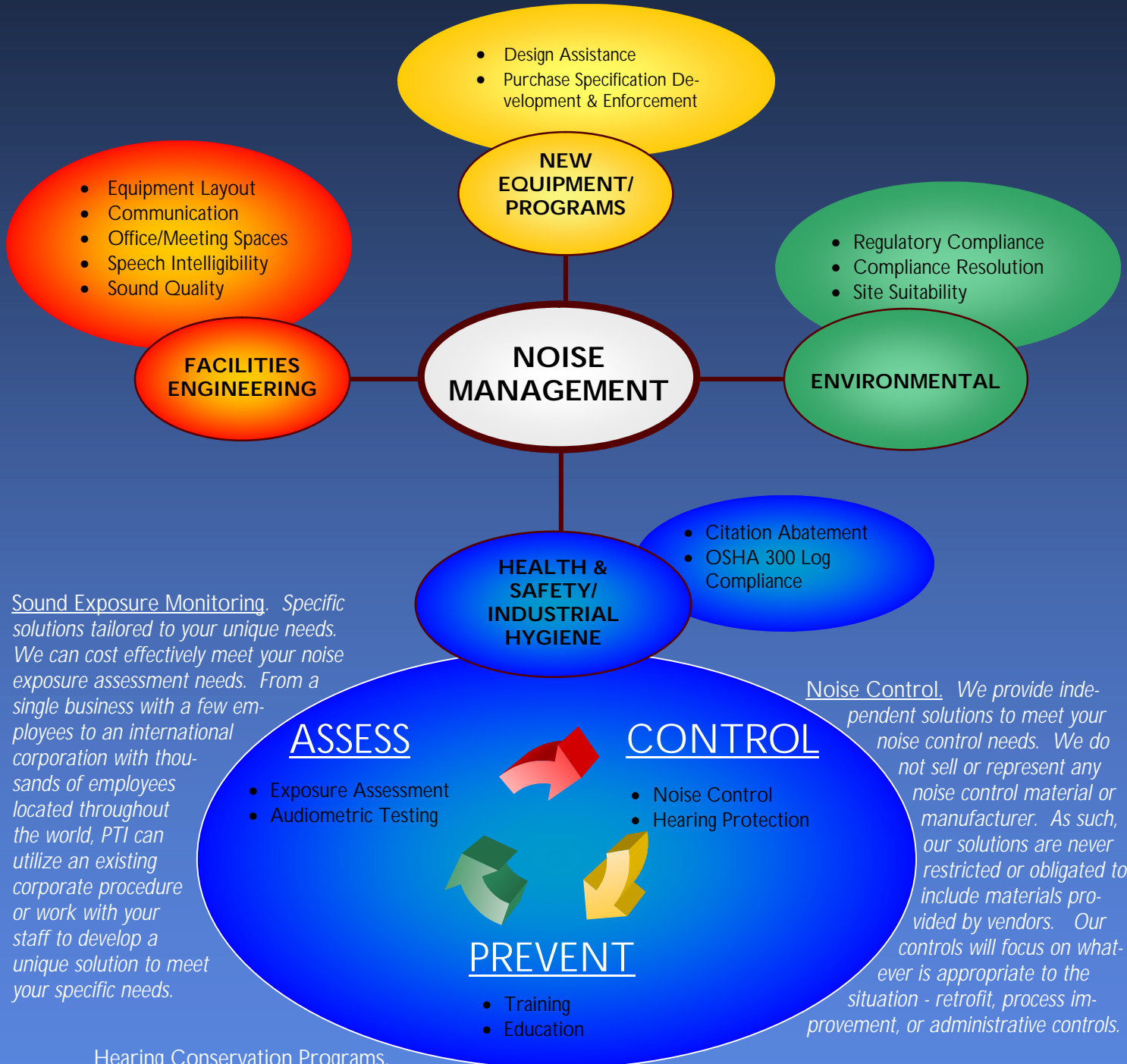
PHASE TO, INC. - NOISE MANAGEMENT SERVICES

PHASE TO, INC. (PTI) can help companies both large and small manage the complex problems associated with industrial noise. PTI brings two unique qualities

to our approach in servicing customers: 1) Recognizing that noise problems require multi-disciplinary solutions and 2) Understanding the needs and

business culture of our clients. The diagram below shows many aspects of industrial noise and the services PTI offers capabilities in solving them. We provide

services as basic as area level sound surveys and as complex as developing 'turn-key' noise programs for large multi-national companies.



Sound Exposure Monitoring. Specific solutions tailored to your unique needs. We can cost effectively meet your noise exposure assessment needs. From a single business with a few employees to an international corporation with thousands of employees located throughout the world, PTI can utilize an existing corporate procedure or work with your staff to develop a unique solution to meet your specific needs.

Noise Control. We provide independent solutions to meet your noise control needs. We do not sell or represent any noise control material or manufacturer. As such, our solutions are never restricted or obligated to include materials provided by vendors. Our controls will focus on whatever is appropriate to the situation - retrofit, process improvement, or administrative controls.

Hearing Conservation Programs.

Preventing noise induced hearing loss in the work place requires a "multi-discipline" approach. To effectively manage your noise problems a feasible solution can involve obtaining support from safety, maintenance, medical, engineering, labor and management. Without this comprehensive and balanced view, opportunities can be missed, costs savings gone unrealized, and your workforce, productivity and morale may suffer.

PROVIDING SOLUTIONS ... MEETING OUR CUSTOMERS NEEDS

Businesses today face more challenges and costs than ever before in managing health, safety and environmental concerns. PTI recognizes this and offers innovative, customer focused, and cost-effective solutions to your problems. Our solutions are tailored to identify and meet

your company's specific needs. We are not affiliated with specific products and therefore are free to provide answers that are always in your best interest. Our professional staff has the capability of working with various disciplines within your company including engineering,

safety, industrial hygiene, medical, management and labor. We provide services and solutions that meet or exceed your expectations for cost, quality, reliability and value. PTI believes we can best help by first understanding and treating our clients as PEOPLE. Our approach bal-

ances expertise, planning and technology services in order to provide answers necessary to improve your productivity and profitability, making the workplace and environment better for your employees and their communities.

TECHNOLOGY...



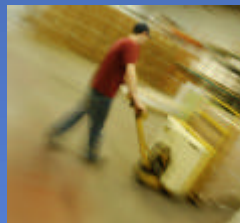
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ENVIRONMENT ...

PLANNING ...

"We provide innovative solutions by using a multi-disciplinary approach to solving your problems."



PEOPLE ...

We Deliver on what we promise.... just ask clients who have used our services:

3M Company
Alcoa
American Axle & Manufacturing Inc.
Anheuser-Busch, Inc.
Carrier Corporation
DaimlerChrysler Corporation
Delphi Automotive Systems
Detroit News
Ford Motor Company
General Motors Corporation
Geon Company
John Deere & Company
Lockheed Martin
Mitsubishi Motor Manufacturing Co.
Navistar International
PAACAR Corporation
Procter and Gamble
TRW Corporation
Visteon Corporation
Whirlpool Corporation

PHASE TO INC.
WWW.PHASETO.COM

PHASE TO, INC - NOISE MANAGEMENT SERVICES

ABOUT US...



John C. Dolehanty
President



David S. Cmar
VP, Business Development

PHASE TO, INC. (PTI) is an international corporation headquartered in Lansing, Michigan with a sister corporation headquartered in Windsor, Ontario, Canada. The principals of Phase To, Inc. are John Dolehanty and David Cmar. Together they have over 25 years of experience in meeting the needs of large and small companies, municipalities, as well as public and private groups in the areas of noise and vibration consulting. PTI seeks to build partnerships and relationships with customers that understand our founding philosophies of 'Improving Processes', 'Enhancing Competitive Advantage' and 'Targeted Solutions'.



Whether its manufacturing, construction, mining or other industry, complying with noise regulations and other health and safety concerns can add burdensome costs to operating a business. PTI consultants have a long history of helping both small and large companies manage these issues so they can maintain their competitive edge in the marketplace.

Every company, no matter where they do business in North America, must conform to standards for health and safety. This has placed a burden on businesses, both small and large, to maintain access to many types of specialized management and technical expertise. The associated costs, if poorly managed, can have a significant impact on the profitability of a company through higher health costs, decreased productivity, in-

creased staffing, and possibly fines, citations and unnecessary litigation. PTI understands the 'big-picture' implications of doing the small things correctly. Our approach recognizes that every company has unique needs and business practices. Our ability to understand our customers, and merge our technical and management expertise with their culture results in a well managed, cost-effective Noise Control and Hearing Conservation Program.

Issues such as Noise Abatement, Exposure Assessment, Audiometric Testing Selection are systemized and addressed in a manner that makes maximum use of your company's valuable resources. Contact us and we can assist your company in meeting all your Noise Control and Hearing Conservation needs.

PHASE TO, INC.- SERVICES

SAFETY & INDUSTRIAL HYGIENE

- NOISE CONTROL
- EXPOSURE MONITORING
- TRAINING
- PPE ANALYSIS/EVALUATION
- CITATION ABATEMENT
- OSHA 300 LOG COMPLIANCE

FACILITIES ENGINEERING

- EQUIPMENT LAYOUT
- COMMUNICATION NEEDS
- OFFICE/MEETING SPACES
- SPEECH INTELLIGIBILITY
- SOUND QUALITY

NEW PROGRAM/EQUIPMENT

- PURCHASE SPECIFICATION DEVELOPMENT
- PURCHASE SPECIFICATION ENFORCEMENT
- DESIGN ASSISTANCE

ENVIRONMENTAL

- REGULATORY COMPLIANCE
- COMPLIANT RESOLUTION
- SITE SUITABILITY
- CONTROL MEASURES



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