



WWW.PHASETO.COM

MANAGEMENT



INDUSTRIAL



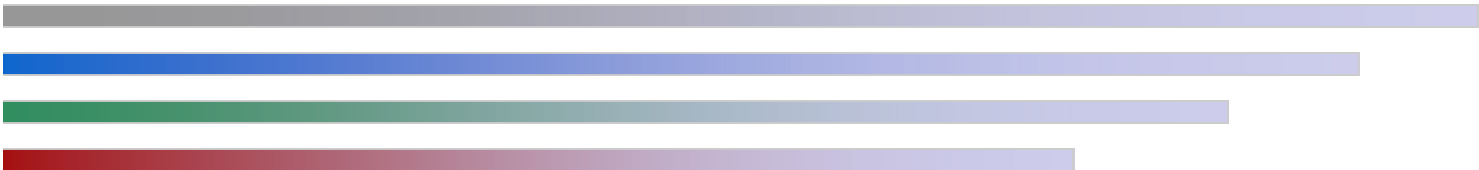
ENVIRONMENTAL



EQUIPMENT MANUFACTURERS



NOISE MANAGEMENT SERVICES



PHASE TO, INC.
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PHASE TO, INC - NOISE MANAGEMENT SERVICES

ABOUT US...



John C. Dolehanty
President



David S. Cmar
VP, Business Development

PHASE TO, INC. (PTI) is an international corporation headquartered in Lansing, Michigan with a sister corporation headquartered in Windsor, Ontario, Canada. The principals of Phase To, Inc. are John Dolehanty and David Cmar who together have over 25 years of experience in meeting the needs of large and small companies, municipalities, as well as public and private groups in the areas of noise and vibration consulting. PTI seeks to build partnerships and relationships with customers that understand our founding philosophies of 'Improving Processes', 'Enhancing Competitive Advantage' and 'Targeted Solutions'.



NOISE MANAGEMENT SERVICES

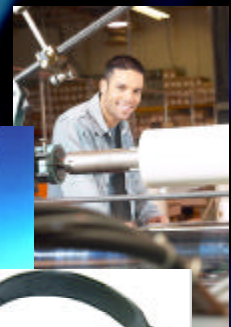
"We provide a competitive edge by taking the time to know and understand our clients, thus enhancing their business performance."

Whether its manufacturing, construction, mining or other industry, complying with noise regulations and other health and safety concerns can add burdensome costs to operating a business. PTI consultants have a long history of helping both small and large companies manage these issues so they can maintain their competitive edge in the marketplace.

Every company, no matter where they do business in North America, must conform to standards for health and safety. This has placed a burden on businesses, both small and large, to maintain access to many types of specialized management and technical expertise. The associated costs, if poorly managed, can have a significant impact on the profitability of a company through higher health costs, decreased productivity, increased staffing,

and possibly fines, citations and unnecessary litigation. PTI understands the 'big-picture' implications of doing the small things correctly. Our approach recognizes that every company has unique needs and business practices. Our ability to understand our customers, and merge our technical and management expertise with their culture results in a well managed, cost-effective Noise Control and Hearing Conservation Program. Issues such as Noise Abatement, Exposure As-

essment, Audiometric Testing Selection are systemized and addressed in a manner that makes maximum use of your company's valuable resources. Contact us and we can assist your company in meeting all your Noise Control and Hearing Conservation needs.



- OSHA Compliance Consulting
- Citation Abatement
- Exposure Assessment
- Noise Control Engineering
- Training Programs
- Noise Control and Hearing Conservation Program Services
- Corporate Program and Standards Development

ENVIRONMENTAL & OEM NOISE SERVICES

ENVIRONMENTAL NOISE & VIBRATION



PHASE TO, INC. (PTI) provides expertise to industry, government, and Civil and Environmental Engineering firms in the areas of environmental noise and vibration assessment and abatement. The principals at PTI have over 25

years of experience helping clients find innovative solutions to increasingly complex regulatory issues. PTI acts as your advocate to ensure that you are fully compliant with existing regulations. We help you minimize costly retrofit control measures through proper design improvements, innovative assessment strategies, and an understanding of your unique business culture.



- Land Use Planning for Residential, Commercial and Industrial Uses
- Road and Highway Traffic Noise
- Complaint Resolution
- Zoning and By-law compliance
- Noise and Vibration Monitoring for Construction/Demolition

"Our number one priority is complete customer satisfaction. We will do what it takes to meet the needs of our clients."

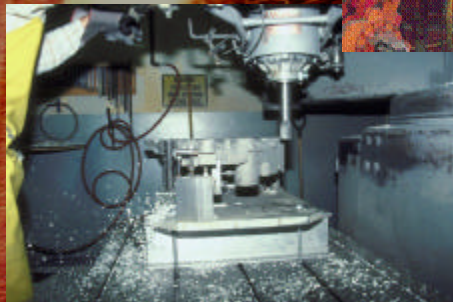
OEM NOISE CONTROL

PHASE TO, INC. (PTI) can help you meet your customer's increasing demands for quieter machinery and equipment. Manufacturing companies are continuing to shift the responsibility of integrating health and safety controls onto their suppliers. PTI is ready to assist you in meeting these challenges within this competitive business environment of supplying equipment to the world's leading product manufacturers.

PTI has over 25 years combined experience in providing cost effective noise control solutions in the design, build and validation of the world's premier manufacturers of automotive equipment and associated production processes.

With PTI as your noise control expert, you'll be able to focus your valuable time and energy on building better and more competitive equipment.

"The two most important facets of our business are the management of our customer relationships and our ability to provide workable solutions to their problems."



- Gain a competitive advantage
- Streamline customer buy-offs
- Eliminate costly retrofits
- Improve design process
- Provide OEM with an ISO/QS 9000 documented approach to meeting customer specifications
- Expert and cost-effective noise level assessment for customer buy-offs

PHASE TO Inc.

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Contact us at our US or Canadian Locations



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NOISE MANAGEMENT SERVICES ...

- NOISE CONTROL AND HEARING CONSERVATION PROGRAM SERVICES
- CORPORATE STANDARDS DEVELOPMENT
 - EMPLOYEE EXPOSURE ASSESSMENT
 - OSHA COMPLIANCE CONSULTING
 - NOISE CONTROL ENGINEERING
- CITATION ABATEMENT
- TRAINING PROGRAMS

ENVIRONMENTAL ...

- COMPLAINT RESOLUTION
- ZONING AND BY-LAW COMPLIANCE
- ROAD AND HIGHWAY TRAFFIC NOISE
- LAND USE PLANNING FOR RESIDENTIAL, COMMERCIAL AND INDUSTRIAL USES
- NOISE AND VIBRATION MONITORING FOR CONSTRUCTION/DEMOLITION

OEM NOISE CONTROL ...

- TROUBLESHOOT CUSTOMER BUY-OFF ISSUES
- NOISE SPECIFICATION BUY-OFF
 - DESIGN ASSISTANCE
 - NOISE ABATEMENT
- NOISE CONTROL EVALUATION
- CUSTOMER SPECIFICATION IMPLEMENTATION ASSISTANCE

MAKING THE DIFFERENCE

PHASE TO, INC. (PTI) was founded with a goal toward providing our industry, public, and private sector partners with an alternative to companies that view their customer relationships as a 'series of projects'. We're able to integrate our technical and advisory services as part of a "bigger picture". PTI recognizes that our customer's past, present and future are interconnected and relevant. This makes us an extension of our customer, not simply

another service provider. PTI seeks to build partnerships with others that share in this philosophy.

At PTI we believe our strength as a partner revolves around providing you with an 'edge' in servicing *your* customers. PTI's approach balances the technical, economic, and managerial aspects of our partnership and integrates them in a manner that best serves your unique needs.

This requires that PTI spend the time and effort to know and understand the culture, and most importantly the people, that are our partners and customers ... this is what makes the difference.

JOHN C. DOLEHANTY
PHASE TO, INC. - PRESIDENT